

# **Environmental, Social and Governance**

BeiGene 2021 Highlights

#### Advancing **Global Health**

Bringing affordable cutting-edge medicines to more people around the world

Innovative Products

Access & Affordability

### Supporting Communities

dvocating for patients and ng back to local communiti

Patient Engagement

Charitable Giving & Volunteerism

## **Change Is The Cure**

### **Empowering** Our People

tering a dynamic, rewarc and inclusive workplace

Diversity, Equity, & Inclusion

Colleague Engagement & Well-Being

### Operating Responsibly

Promoting good governance in our operations and supply chain

**Business Ethics & Integrity** 

Responsible Sourcing

### **Innovating** Sustainably

Reducing our environmental impacts

**Climate Change** 

**Product Stewardship** 

**Advancing Global Health** 

pre-clinical programs, including ~50% with first-in-class or best-in-class potential

ongoing or planned clinical trials across 45+ geographies



critical finding from five safety inspections and audits spanning all geographies

Define pricing principles and affordability strategy.



Goal 2022

employees on 5 continents

of leadership (directors and above) are female





Develop a three-year global strategy to improve DEI across the company.



2022 Goal



**Patient Advisory Organization** summits held

medical education events supported worldwide





2022 Goal

Innovating **Sustainably** 



global carbon footprint for Scopes 1 and 2 conducted



Conduct Scope 3 (value chain) greenhouse gas inventory.

Conduct a climate risk assessment.

Set a global climate strategy.

2022 Goal



in spend shifted to local sourcing partners



